



**ROSS VALLEY FIRE DEPARTMENT
BOARD OF DIRECTORS AGENDA
Wednesday, August 13, 2025**

Note: These are summary action minutes only.
The zoom recording can be accessed by clicking [here](#)

6:30 pm RVFD Board Meeting

1. **Call to order – 6:30 pm.**

Roll Call: Finn, Burdo, Coler, Walker, Dowling, Kircher

2. Open time for public expression. The public is welcome to address the Board at this time on matters, not on the agenda. However, please be advised that pursuant to Government Code Section 54954.2, the Board is not permitted to take action on any matter not on the agenda unless it determines that an emergency exists or that the need to take action arose following the posting of the agenda.

No public comment.

3. Chief Report – Verbal update by Fire Chief Mahoney

FireFighter Paramedic Recruitment: 21 applicants which is more than we've had previously. The flyer is well done with QR codes and has a timeline of recruitment. Wildfire Preparedness Coordinator, Nicole Marcucci, will begin on Monday, August 18. Evacuation drill September 6 held in conjunction with Ember Stomp. An evacuation preparedness infograph was created based on the Marin Voice IJ article. There is a sidewalk CPR event happening this Saturday. Fire Station 20 progress moving forward with a completion date of July 2026. Fire Station 21 remodel received approval to move forward with a cost estimate. There was a vehicle accident where a gentleman was trapped under a vehicle and unfortunately did not survive despite extrication and resuscitation efforts. An event diffusing was done after the incident.

Director Coler said that Firewise Communities that participate in the evacuation drill and Ember Stomp can get credit for disaster preparedness. Marin has more Firewise communities than anywhere else. Please get the word out.

No public comment.

4. Consent Agenda: Items on the consent agenda may be removed and discussed separately. Discussion may take place at the end of the agenda. Otherwise, all items may be



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approved with one action.

- a) Receive call report for July

[Item 4a - Call Report](#)

- b) Acknowledge check register issued during July

[Item 4b - Check Register](#)

- c) Receive current budget report

[Item 4c - Budget Report](#)

- d) Approve Minutes of the July 9, 2025, Board meeting

[Item 4d - Minutes July 9, 2025](#)

- e) Adopt Resolution 25-14 Approving a Publicly Available Pay Schedule for FY25-26

[Item 4e Staff Report](#)

[Item 4e - Attachment 1 - Resolution 25-14](#)

No public comment.

M/S Coler/Finn to approve consent agenda - roll call vote, six ayes: Finn, Burdo, Coler, Walker, Dowling, Kircher

- 5. Announce Adjournment to Closed Session: (7 pm)**

No public comment

Convene in Closed Session:

- a. Public Employee Performance Evaluation (Government Code 54957)**
Title: Fire Chief Dan Mahoney
- b. Conference with Labor Negotiators (Government Code 54957.6)**
Agency Designated Representative: Dave Donery
Employee: Dan Mahoney
Position: Fire Chief

Reconvene from closed session. Board provided direction to Executive Officer and staff



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regarding labor negotiations for Fire Chief compensation.

6. Board requests for future agenda items, questions, and comments to staff, staff miscellaneous items.

Christa Johnson shared that Ross Property Owners Association are doing a first aid event including CPR training on September 27 at Ross Common.

7. Adjourn

The next meeting is scheduled for Wednesday, September 10, 2025, in person at the San Anselmo Town Council Chambers, at 525 San Anselmo Ave. San Anselmo, CA 94960, and via zoom.

Lauren Houde

s/Lauren Houde, Administrative Assistant

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